

**MINUTES
BOARD OF EDUCATION MEETING
SEPTEMBER 16, 2015**

PRESENT

David Howe, School Board President
David Schwartz, School Board Member
David Smith, School Board Member
Lisa Tane, School Board Member
Francine Vernon, School Board Member – Arrived at 8:17 a.m.
Hopeton White, School Board Member
Anthony Gyetua-Danquah, Superintendent of Schools
Marsha Maddox, Deputy Superintendent of Schools
Dorothy Riolo, Supervisor of Pupil Personnel Services
Pamela Budd, School Board Clerk

ABSENT

Ed Gooding, School Board Vice-President

1.0 CALL TO ORDER

The meeting was called to order at 8:08 a.m. by Mr. Howe.

2.0 APPROVAL OF MINUTES

2.1 Minutes - July 9, 2015 Reorganizational Meeting, as amended

The motion was moved by Ms. Tane, seconded by Mr. Smith.
The motion was approved: Aye-5 Nay-0

2.2 Minutes - July 9, 2015 Regular Meeting

The motion was moved by Ms. Tane, seconded by Mr. Smith.
The motion was approved: Aye-5 Nay-0

3.0 DISCUSSION

3.1 2015 Board Retreat Report

The School Board Retreat held on August 5, 2015 was reported to be an informative event for Board members. Ms. Tane was thanked for hosting the retreat at her home.

3.2 District Comprehensive Improvement Plan (2015-2016)

Consistent with the United States Department of Education approved ESEA Flexibility Waiver, all Focus Districts are required to develop a District Comprehensive Improvement Plan (DCIP) that details how the district plans to improve instruction and address the identified needs of Focus, Priority, and Local Assistance Plan (LAP) Schools. The 2015-2016 DCIP submitted to the State was issued to the Board for review and discussion.

3.3 Summer School Billable Enrollment

As you may recall, enrollment for summer school was projected to be 120 FTEs. We are pleased to inform you that our average enrollment for summer school was 145.50 FTEs, 25.50 FTEs higher than planned. This results in approximately \$240,000 in additional revenue. Increased tuition will be partially offset by additional expenses related to personnel and employee benefits.

3.4 Contract with Yonkers School District

The contract with Yonkers School District was reviewed by the Board. A resolution will be presented in the financial section for the approval of the contract for the provision of educational services during the 2015-2016 school year.

3.5 Contract with William Floyd School District

The contract with William Floyd School District was reviewed by the Board. A resolution will be presented in the financial section for the approval of the contract for the provision of educational services during the 2015-2016 school year.

3.6 Disposal of Surplus Equipment

The Board discussed the disposal of a non-operable GMC truck. A resolution will be presented in the financial section for the disposal of the truck.

4.0 SUPERINTENDENT'S REPORT

4.1 2015-2016 School Opening Report

Superintendent's Conference Days and Professional Development sessions were held on September 1 and 2. These events were successful in preparing staff for the school year. School Board members, David Howe, Francine Vernon and Lisa Tane were in attendance at the Welcome Breakfast on Opening Day. On September 2, 2015, school and agency staff enjoyed a campus-wide barbeque and outdoor activities.

4.2 Persistently Dangerous Designation Removal (Middle School)

The Greenburgh Eleven Middle School has been removed from the persistently dangerous school designation. A copy of the letter from SED was reviewed by the Board. The Elementary School was removed from the same list last year. For the first time in four years, none of our schools are on the persistently dangerous school designation list.

A discussion was held on the need for Children's Village to provide a suspension room, as suspended students are not allowed in the school building. Mr. Howe requested a list of day student and residential suspensions for review by the Board.

5.0 BOARD COMMITTEE REPORTS

There were no Board Committee Reports.

6.0 BOARD MEMBER COMMENTS

There were no Board member comments.

7.0 PUBLIC COMMENTS

There were no Public Comments.

8.0 FINANCIAL REPORT

8.1 RESOLVED that the Greenburgh Eleven Board of Education authorizes the School Board President to sign a contract with the Yonkers School District for the provision of educational services to their students during the 2015-2016 school year.

The motion was moved by Ms. Tane, seconded by Mr. Smith.
The motion was approved: Aye:6 Nay-0

- 8.2 RESOLVED** that the Greenburgh Eleven Board of Education authorizes the School Board President to sign a contract with the William Floyd School District for the provision of educational services to their students during the 2015-2016 school year.

The motion was moved by Ms. Tane, seconded by Ms. Vernon.
The motion was approved: Aye-6 Nay-0

- 8.3 RESOLVED** that the Greenburgh Eleven Board of Education hereby declares such equipment to be surplus property and of no value to the School District and hereby authorizes the disposal of the equipment, which equipment shall be incorporated by reference within the minutes of this meeting.

The motion was moved by Ms. Tane, seconded by Mr. Schwartz.
The motion was approved: Aye-6 Nay-0

Truck GMC 1995 G3500 VIN # IGDHG39Y9SF525I57

9.0 EDUCATION REPORT

9.1 Special Education

RESOLVED that the Greenburgh Eleven Board of Education approves the recommendations of the Committee on Special Education and authorizes the implementation of said recommendations with respect to classification and placement for the following students:

The motion was moved by Ms. Tane, seconded by Mr. Smith.
The motion was approved: Aye-6 Nay-0

27507	27609	26568	27589	27629	27566
27565	27642	27647	27600	27619	26007
27550	27601	27017	27639	25737	27589
27609	27629	26942	24800	25735	27639
27017	27601	27550	26007	27600	27647
27642	27566	27565			

9.2 Student Enrollment Report

Mrs. Riolo gave the report on student enrollment.

Date	Residential	Day	Total
9/1/15	110*	60	170*
9/8/14	111*	50	161*
Difference	-1*	+10	+9*

10.0 OPENING OF EXECUTIVE SESSION

RESOLVED that the Greenburgh Eleven Board of Education enters into Executive Session to discuss the employment history of particular persons, requests to receive legal advice from attorneys that is protected by the attorney-client privilege, and issues involving individual students and staff.

At 8:45 a.m., the motion was moved by Ms. Tane, seconded by Mr. Schwartz.
The motion was approved: Aye-6 Nay-0

11.0 PERSONNEL REPORT

11.1 RESOLVED that the Greenburgh Eleven Board of Education approves the personnel report as recommended by the Superintendent of Schools.

The motion was moved by Ms. Tane, seconded by Mr. White.
The motion was approved: Aye-6 Nay-0

CERTIFIED

2015 SUMMER SCHOOL APPOINTMENTS

WHEREAS the Greenburgh Eleven Board of Education conducts an annual six week summer school program for students enrolled in the District, and

WHEREAS the School Board employs teachers and support staff for the summer school program, and pays said staff on a daily basis for service in such positions, and

NOW THEREFORE BE IT RESOLVED that based on the recommendation of the Superintendent of Schools, the following staff be appointed, on an as needed basis, for the 2015 summer school program from July 6, 2015 - August 14, 2015 and continuing as long as student enrollment requires their services with compensation not to exceed:

Certified Per Diem Summer Special Education Teacher - As Needed, to Serve at the Discretion of the Superintendent of Schools or the Board of Education, \$150.00 Per Day, No Benefits, effective 7/20/15 – 8/14/15

1. LaTasha Brown

Salary Adjustments

Name	Title	Full-Time Contract Salary	FTE 7/7/15	FTE 7/13/15 – 8/14/15
Michele Kessler	Music Teacher	\$5,250	.74	.83
Peter Mancinelli	Physical Education Teacher	\$14,587	.91	1.0
Suzanne Michaelson	Special Education Teacher	\$16,191	.63	.71

Evangelo Michas	Home and Careers	\$16,279	.77	.86
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Corrected Salary Adjustments

Name	Title	Full-Time Contract	FTE 7/6/15	FTE 7/7/15 - 8/14/15
Judith Farella	Business and Distributive Education Teacher	\$16,588	.66	.83

CERTIFIED

2015-2016 APPOINTMENTS

Resignation

Mary Ann Penzero, Special Education Teacher, effective 9/16/15

Recall

Frasher McGlashan, Special Education Teacher, replacing Mary Ann Penzero, Step C-12, \$77,616 per year, including benefits, prorated, effective 9/17/15

Family Medical Leave of Absence

Judith Farella, Business and Distributive Education Teacher, effective 7/15/15 – 7/15/16 (Intermittent)

General Unpaid Leave of Absence

Ramona Aguilar, Spanish Teacher, effective 9/1/15 – 6/30/16

Unpaid Child Care Leave of Absence

Lisa D’Antona-Pirri, Special Education Teacher, effective 9/1/15 – 6/30/16

Certified Per Diem Special Education Teachers - As Needed, to Serve at the Discretion of the Superintendent of Schools or the Board of Education, \$150.00 Per Day, No Benefits, effective 9/1/15 - 6/30/16

1. Andrew Militscher
2. Margaret McGrane

Non-Certified Per Diem Substitute - As Needed, to Serve at the Discretion of the Superintendent of Schools or the Board of Education, \$125.00 Per Day, No Benefits, effective 9/1/15 – 6/30/16

1. Ebony Acheampong
2. Valerie Williams-Sanchez
3. Kelley Whitley

Salary Adjustments

Name	Title	Full-Time Contract Salary	FTE 9/1/15	FTE 9/3/15	FTE 9/10/15
Glenn Cotler	Art Teacher	\$89,467	.71	.71	.77
Judith Farella	Business and Distributive Education Teacher	\$93,403	.66	.66	.63
Michelle Kessler	Music Teacher	\$65,086	.77	.74	.74
Peter Mancinelli	Physical Education Teacher	\$79,700	.54	.54	.46
Suzanne Michaelson	Special Education Teacher	\$88,767	.71	.74	.83
Evangelos Michas	Home and Careers	\$89,247	.74	.74	.74

Salary Adjustment (Lane Change)

Peter Mancinelli, Physical Education Teacher, Step C-13 to D-14, effective 9/1/15, due to 30 credits of graduate studies from Mercy College and the Creative Teacher Education Institute, Inc.

CLASSIFIED

2015 SUMMER SCHOOL APPOINTMENTS

WHEREAS the Greenburgh Eleven Board of Education conducts an annual six week summer school program for students enrolled in the District, and

WHEREAS the School Board employs teachers and support staff for the summer school program, and pays said staff on a daily basis for service in such positions, and

NOW THEREFORE BE IT RESOLVED that based on the recommendation of the Superintendent of Schools, the following staff be appointed, on an as needed basis, for the 2015 summer school program from July 6, 2015 - August 14, 2015 and continuing as long as student enrollment requires their services with compensation not to exceed:

Per-Diem Substitute Appointments – As Needed, to Serve at the Discretion of the Superintendent of Schools or the Board of Education, \$10.00 Per Hour, No Benefits, Not to Exceed 7 Hours Per Day

Chianna Tomlinson, effective 7/6/15 – 8/14/15

Nigel Coleman, effective 7/21/15 – 8/14/15

Stephen Pieck, effective 7/21/15 – 8/14/15

Salary Adjustments

Name	Title	Full-Time Contract Salary	FTE 7/7/15	FTE 7/13/15 – 8/14/15
Augustine Sweeney	Teacher Associate	\$4,840	.74	.86
Claudette Taylor	Teacher Associate	\$4,898	.91	1.0
Leola Dwight	Teacher Associate	\$4,898	.77	1.0
Venerine Bradshaw	Teacher Associate	\$4,840	0	.83
Jelleney Peralta	Teacher Associate	\$3,635	.66	.71
Marisol Alicea	Teacher Associate	\$3,635	.63	.66

CLASSIFIED

2015-2016 APPOINTMENTS

Terminations

Marisa Irizarry, Per Diem Substitute, effective 7/28/15

Derick Jones, Per Diem Substitute, effective 9/1/15

Paris Hayes, Per Diem Substitute, effective 9/1/15

Resignation

Augustine Sweeney, Teacher Associate, effective 9/1/15

Family Medical Leave of Absence

Michael Williams, School Monitor, effective 9/5/15 – 10/31/15

General Unpaid Leave of Absence

Enyota Dixon, Teacher Associate, effective 9/1/15 – 6/30/16

Salary Adjustments

Name	Title	Full-Time Contract Salary	FTE 9/1/15	FTE 9/3/15	FTE 9/10/15
Marisol Alicia	Teacher Associate	\$18,983	.71	.74	.74
Venerine Bradshaw	Teacher Associate	\$25,285	.77	.74	.83
Jelleney Peralta	Teacher Associate	\$18,983	.74	.74	.77
New Appointments Effective 9/10/2015, including benefits, prorated					
Tiffany Case	Teacher Associate	\$18,983			.46
Sherann Grinan	Teacher Associate	\$18,983			.63
Linda Morillo	Teacher Associate	\$18,983			.66
New Appointment Effective 9/16/2015, including benefits, prorated					
Stephanie Dawkins	Teacher Associate	\$18,983			.74

Recall

Wynter Watson, Teacher Associate, \$25,585 per year, including benefits, effective 9/1/15

Per-Diem Substitute Appointments – As Needed, to Serve at the Discretion of the Superintendent of Schools or the Board of Education, \$10.00 Per Hour, No Benefits, Not to Exceed 7 Hours Per Day, effective 9/1/15 – 6/30/16

Marisol Alicea	Tanaisa Greene	Hakeem Parker
Anthony Anderson	Sherann Grinan	Temika Parker
Venerine Bradshaw	Bette Harris	Jelleney Peralta
Tiffany Case	Dream Harris	Neshamah Pinney
Jazzlyn Coballes	Monique Jenkins	Ramon Reid
Nigel Coleman	Dacoda Johnson	Shaka Richardson
Diamond Cooper	Margaret Jones	Joi Robinson
Stephanie Dawkins	Stephanie Jones	Shateem Thomas
Kayla Duran	Vanessa Lesesane	Chianna Tomlinson
Kenya Edwards	Charlia Lloyd	Destiny Torres
Tracy Evans	Chandarlata Mahabir	Patrick Torres
Jermaine Figueroa	Matika Miller	Siddeqah Walker
Danielle Gardner	Shereen Moriah	Shanita Ward
Kali Gill	Aden Nasarat	Salina Watts
Shadae Gillyard	Bridget Ortega	Joshua Wilson
Janesha Greaves	Ianos Ortega	

- 11.2 RESOLVED** that the Board accepts the resignation of Mary Ann Penzero from her position as teacher (tenure area: special education), effective September 16, 2015.

The motion was moved by Ms. Tane, seconded by Mr. Schwartz.
The motion was approved: Aye-6 Nay-0

- 11.3 RESOLVED** that there being a vacancy in the special education tenure area, pursuant to Education Law section 2510, the Board of Education of the Greenburgh Eleven Union Free School District appoints Frasher McGlashan from the preferred eligibility list to an vacant teaching position in the special education tenure area, effective September 17, 2015, subject to satisfactory completion of background check and other legal requirements.

The motion was moved by Ms. Tane, seconded by Mr. Smith.
The motion was approved: Aye-6 Nay-0

12.0 CLOSING OF EXECUTIVE SESSION

At 9:03 a.m., the motion was moved by Ms. Vernon, seconded by Mr. Schwartz.
The motion was approved: Aye-6 Nay-0

13.0 ADJOURNMENT

At 9:05 a.m., the motion was moved by Mr. Schwartz, seconded by Mr. Smith.
The motion was approved: Aye-6 Nay-0

Pamela Budd
School Board Clerk